SynApps SOLUTIONS

A modern HR management solution for healthcare, easing NHS staff management and empowering employees

Readily automate content-related HR processes with our flexible, low-code, cloud-ready platform

The NHS must continuously adapt to the continuously rising demand for patient services - yet in the face of ever-increasing pressure on budgets, as well as staff shortages.
Too often, traditional manual HR processes fall short of the needs of a modern Trust's workforce, as well as strict requirements around information management, security and privacy.

SynApps' cloud-ready Human Resource Management Solution for Healthcare allows NHS Trusts to quickly and easily automate content-related HR processes, and enable user self-service - via a low-code, cloud-ready platform that keeps information secure.

This powerful, flexible and highly configurable solution streamlines essential workflow, boosts HR productivity, and improves the employee experience - by putting more information and associated actions at their fingertips.

In freeing up people's time and alleviating stress, our Human Resource Management Solution for Healthcare helps redirect attention where it is needed most – to patients and their care.

Employee Staff Record

| Data | Forms | Process |

Collaborative Information Management

| Data | Forms | Process | Capture | Manage | Workflow | Schedule | UI | Output |

Key features & benefits

SynApps' Human Resource Management Solution for Healthcare provides a flexible, configurable, low-code platform which can be used to automate numerous routine HR processes. These include:

- Employee onboarding
- Annual leave request management
- Appraisals
- Disciplinaries
- Exit interviews
- Expenses management (logging, collecting images of receipts, approval).

All while managing the associated information and content, via:

- Easily-configurable electronic forms and workflows, catering for the capture, review or approval of information or document attachments
- Electronic signatures
- Automated document production (e.g. based on data captured via forms)
- Integration with other systems, e.g. syncing with the NHS Electronic Staff Record (ESR)
- Automated filing within the appropriate Employee File.

SynApps' Human Resource Management Solution for Healthcare can also provide self-service options for employees and managers, empowering them to take actions directly as the need arises, e.g.

- Accessing/updating documents quickly and securely, e.g.
  o Important HR-related documentation (Code of Conduct, Employee Handbook documents, etc), or
  o Learning & Development-related material (Certifications, Training material/videos);
- Compliance activities/tracking, including monitoring files across all employees;
- Flagging required or overdue tasks to employees (e.g. linked to expenses, or missing or outdated documents/certificates);
- Initiating new tasks;
- Accessing or generating/configuring dashboards and reports, with the latest accurate data on anything from compliance to forward planning.

About SynApps

SynApps Solutions is a widely respected independent expert in enterprise content management. We provide highly integrated solutions and services of exceptional quality, thanks to the deep skills and experience we have amassed over the last two decades.

Our customers, which span healthcare, government and commercial markets, are able to capture, manage and share knowledge dynamically and efficiently, with proven business and regulatory compliance benefits.

We provide software, consultancy, implementation and support services for leading ECM solutions, as well as our own content integration and migration solutions, ConXApps, which allow organisations to quickly maximise their investment in ECM technologies.

To find out how we could help your Trust and its employees benefit from more streamlined and automated, content-based HR process management, visit www.synapps-solutions.com